

**University of Toronto Archives
and Records Management Services**



Ceta Ramkhalawansingh fonds
B2022-0030

Emily Sommers, December 2024

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Biographical note

Ceta Ramkhalawansingh is a community activist, retired City of Toronto civil servant, and was a founding member of the student-initiated teaching collective at U of T that introduced the teaching of women's studies at the U of T in 1971.

Ramkhalawansingh was born in San Juan, Trinidad and Tobago on 19 November 1951 and immigrated with her family to Canada in 1967. She began her undergraduate studies at the University of Toronto in 1968 in political science and economics, graduating with a BA in 1972. She received an MA from OISE in 1980. Her MA thesis, supervised by Margrit Eichler, Clive Beck, and Mary O'Brien, is titled "Equal Pay: Criteria for Determining Wage Levels". During this time, Ramkhalawansingh also continued to teach part-time in the Women's Studies program. She continued with doctoral studies and completed her course work in 1981, but did not complete her dissertation as she had accepted a job at the City of Toronto.

In 1981, Ramkhalawansingh began working for the City of Toronto as the Interim Coordinator of the City of Toronto's 1984 Sesquicentennial celebrations. From 1983-1988, she was also an appointed member of the Ontario Advisory Council on Women's Issues (OACWI), who advised the provincial government on women's issues. Additional roles at the City include: Manager, Equal Opportunity Unit, where she was responsible for human rights and employment equity as well as the service equity program through which the City established obligations regarding antidiscrimination requirements for civic agencies, grant recipients and suppliers of goods and services (Contract Compliance Program); Manager, Access and Equity Unit; and Corporate Manager, Diversity Management and Community Engagement in the new City of Toronto formed after amalgamation in 1998.

In addition to her work at the City of Toronto, she has served on several boards in the voluntary and not-for-profit sector and has been active in her local community of the Grange, advocating for affordable housing, saving heritage buildings from demolition, and campaigning for responsible and appropriate development (particularly in regards to the Art Gallery of Ontario).

Ramkhalawansingh is the 2012 recipient of the City of Toronto's Constance E. Hamilton Award for Women's Equality and is an honorary member of the Women & Gender Studies Institute at the University of Toronto. From July 7 to November 30, 2014, she served as a Councillor on Toronto City Council for Ward 20 (Trinity-Spadina). She was appointed by Council following the resignation of the incumbent, who was elected to the federal parliament.

Ramkhalawansingh continues to live in Toronto and remains an active member of her local community.

The ways in which the creators of archival records identify themselves and are identified by others is a key contextual aspect of understanding their perspectives and approach. Ceta Ramkhalawansingh identifies as a South Asian heterosexual female from the Caribbean. This information has been gathered from Ceta Ramkhalawansingh.

References:

- Biographical note in file B2022-0030/032(12)
- [Share Newspaper, "Ramkhalawansingh wins Constance Hamilton Award", 12 Dec. 2012.](#)
- University of Toronto Archives. Oral History Collection on Student Activism. *Oral history interview with Ceta Ramkhalawansingh conducted by Ruth Belay and Daniela Ansovini*, 16 December 2019. A2020-0010/002S.

Scope and content

1967-2019

4.94 m of textual records (38 boxes)

1 oversized folder

This fonds documents the life and career of Ceta Ramkhalawansingh as an undergraduate student at the University of Toronto, community activist, and civil servant at the City of Toronto. Records in this fonds are arranged into five series:

- 1) University of Toronto – records from her participation on the Students' Administrative Council (SAC) and the broader Ontario and Canadian student movement, as well as her undergraduate studies in political science and economics.
- 2) Toronto Board of Education – records from her work for the Work Group on Multicultural Programs of the Toronto Board of Education in the 1970s, which led to the implementation of many programs responsive to the changing ethno-racial diversity of the City's school population, and the barriers these students faced.
- 3) Grange neighbourhood – records from her participation in community organizing and advocacy in her local neighbourhood of the Grange, in particular advocating for affordable housing and responsible development, including the multiple expansions of the Art Gallery of Ontario.
- 4) Women's Issues – subject files maintained as part of the curriculum development of Women's Studies courses in the 1970s along with records related to the Ontario Advisory Council on Women's Issues (OACWI) and other collected records by Ramkhalawansingh over the course of her advocacy work in areas of employment and pay equity, racialized women, and reproductive rights.
- 5) City of Toronto – records from her 29-year career at the City of Toronto where she led several diversity and equity initiatives throughout the municipal government including the Contract Compliance Program, the Equal Opportunity Program, the Access and Equity Unit, the Task Force on Community Access and Equity, and the Diversity Management and Community Engagement Unit.

Access: All files are open, with the exception of:

- Series 5: B2022-0030/031 (03) - this file is closed for 50 years until 2047-01-01, to protect third-party privacy.

Please [contact the University Archivist](#) for additional information.

Boxes: B2022-0030/001 - /038
B2022-0030/039 [oversized folder]

Related material:

- University of Toronto Archives. Oral History Collection on Student Activism. [*Oral history interview with Ceta Ramkhalawansingh conducted by Ruth Belay and Daniela Ansovini, 16 December 2019. A2020-0010/002S.*](#)

Series 1: University of Toronto

1968-1972

0.65 m of textual records

Records in this series document Ramkhalawansingh's undergraduate studies at the University of Toronto (1968-1972), her role in the Students' Advisory Council (SAC) as New College SAC rep (1969-1970) and External Affairs Commissioner (1971-1972), and her role in other student government initiatives such as the New College Student Council, the Interdisciplinary Studies Course Union (1970-1971) and the Ontario Committee on Student Awards (1972).

Records include meeting minutes, reports, collected articles and other materials related to student organizing. There are also reports and studies related to student financial assistance, student aid, and access to higher education in Ontario.

Finally, this series also includes several folders related to her enrolment in political science and economics courses from the Department of Political Economy.

Arrangement note: Records follow an imposed order created by the archivist as no consistent original order could be discerned.

Related records:

- [University of Toronto. Students' Administrative Council fonds](#)
- Subject files maintained as part of the curriculum development of Women's Studies courses in the 1970's can be found in [Series 4 – Women's Issues](#).

Access: Open

Boxes: B2022-0030/001 - /005

For further details, see [file listing in Appendix](#).

Series 2: Toronto Board of Education

1969-1984, predominant 1973-1980
0.39 m of textual records

Records in this series relate to Ramkhalawansingh's work for the Work Group on Multicultural Programs of the Toronto Board of Education from late 1973 to 1976, which led to the implementation of many programs responsive to the changing ethno-racial diversity of the City's school population. Also included are records from the Board's Women's Advisory Committee in relation to affirmative action initiatives. Files include meeting minutes, research reports, and subject files accumulated over the course of her work. Topics include English as a Second Language (ESL), school-community relations, race relations, affirmative action and women's employment at the Board.

Note: Included with records in this series were a number of Research Service reports by the Toronto Board of Education's Research Department. These were not kept, as they are [available at the OISE Library](#).

Access: Open

Boxes: B2022-0030/006 - /009(05)

For further details, see [file listing in Appendix](#).

Series 3: Grange neighbourhood

[197-]-2019
1.17 m of textual records
1 oversized folder

This series documents Ramkhalawansingh's participation in community organizing and advocacy in her local neighbourhood of the Grange. The neighbourhood is situated south of the University of Toronto's St. George campus and is bounded on the west by Spadina Avenue, on the north by College Street, on the east by University Avenue and on the south by Queen Street West. Records in this series document the changes of the neighbourhood from the 1970s to the present, in particular several building redevelopment proposals and three expansions of the Art Gallery of Ontario (AGO):

"There were three separate episodes where community members in the Grange neighborhood resisted the AGO's phased expansion projects. The first took place in the late 1970s ending in a 1979 agreement which residents understood to mean that no further expansion would take place; the second was from 1986-89 in response to the addition designed by Barton Myers and KPMB: the red brick "bus station" which was ripped down by the next expansion; and the third was the Frank Gehry / Ken Thomson project from approx. 2002-2005. The settlement agreement in 2005 resulted in a commitment to work together on the revitalization of Grange Park, a project which was completed in 2014. There is now a community management model in place for park oversight."¹

Files include: Dundas/Beverley Tenant's Association files given to Ramkhalawansingh from neighbour Kay Parsons (Kay Parsons was a community worker at the University Settlement House. She lived in the neighbourhood for decades after moving from Newfoundland and she was at the core of many of the community organizing efforts alongside Ramkhalawansingh.²); various neighbourhood planning documents; files related to development proposals and cases adjudicated by the Ontario Municipal Board (OMB); and files related to the AGO's expansions, and revitalization initiatives for the adjoining Grange Park.

Access: Open

Boxes: B2022-0030/009(06)-(13), /010 - /017
B2022-0030/039 (oversize posters)

For further details, see [file listing in Appendix](#).

¹ University of Toronto Archives. Oral History Collection on Student Activism. *Oral history interview with Ceta Ramkhalawansingh conducted by Ruth Belay and Daniela Ansovini*, 16 December 2019. [Transcript - A2020-0010/002_1](#)

² Box list note (October 5, 2021) and email correspondence (December 4, 2024) from Ceta Ramkhalawansingh

Series 4: Women's Issues

1967-2004

0.91 m of textual records

This series consists of documents collected and created by Ramkhalawansingh over the course of over 50 years of advocacy work on women's issues, with emphasis on employment and pay equity, barriers faced by racialized women, and reproductive rights.

The series begins with bibliographies and subject files of articles and published materials for use in women's studies classes. Ramkhalawansingh was a founding member of the student-initiated teaching collective that introduced the teaching of women's studies at the U of T.

There are also records related to the Ontario Advisory Council on Women's Issues (OACWI) – Ramkhalawansingh was an appointed member to the Council from 1983-1988. The OACWI was charged with advising the provincial government on women's issues. In her role on the Council, she advocated for changes to labour legislation (focused on employment and pay equity), reproductive choice, and protections for domestic workers (who were often racialized), amongst other issues. Included in this series are research and policy briefs, event proceedings, publications and resources created by the OACWI. There are also several federal government reports and documents collected by Ramkhalawansingh that document parallel initiatives at the federal level.

Access: Open

Boxes: B2022-0030/018 - /024

For further details, [see file listing in Appendix](#).

Related records:

- [Kay Armatage fonds](#)
- [Margrit Eichler fonds](#)
- [University of Toronto. Women and Gender Studies Institute fonds](#)

Related records in other Archives: University of Ottawa Library Archives and Special Collections. [Ontario Advisory Council on Women's Issues \(OACWI\) fonds](#)

Series 5: City of Toronto

1968-2010, predominant 1979-2010

1.82 m of textual records

This series documents Ramkhalawansingh's 29-year career with the City of Toronto (1981-2010) where she led several diversity and equity initiatives within the municipal government. While she held multiple roles during her tenure, the files predominantly capture her activities as the Equal Opportunity Director at the old City of Toronto, later becoming the Manager, Access and Equity Unit, and Corporate Manager, Diversity Management and Community Engagement in the new City of Toronto after amalgamation in 1998.

The series begins with files related to the planning of the City of Toronto's Sesquicentennial celebrations in 1984 while Ramkhalawansingh was the Interim Coordinator. These include the excavation of Fort Rouillé (1982-1983) on the Canadian National Exhibition grounds. The excavation was a Sesquicentennial Project undertaken by the Toronto Board of Education and involved the participation of students through a special summer course in 1982.

A second grouping of files document the City's Contract Compliance Program, a program whereby organizations who obtain funds from the City of Toronto agree to fulfill certain conditions regarding employment equality. The City's objective was to influence labour market conditions and reduce workplace discrimination.

Ramkhalawansingh served as the Manager of the Contract Compliance Program after working as the policy consultant to the Task Force which recommended the establishment of the program. The Task Force conducted studies on suppliers and civic agencies. City Council approved a program be applied to all recipients of grants, civic agencies, and all suppliers of goods and services. The Program had two requirements:

- 1) All recipients of city funds were required to file data on the characteristics of their workforces, including salary (work force profiles)
- 2) All recipients of city funds had to agree to adopt, post and uphold the City's non-discrimination policy.

In 1984, City Council specifically approved the definitions for the non-discrimination policy to include sexual orientation. A declaration which contained this definition was required of all recipients of city funds. These requirements carried on until the Province of Ontario, under Bob Rae, introduced employment equity legislation.

Finally, the series includes files related to the City's Equal Opportunity Program, Access and Equity Unit, and Diversity Management and Community Engagement Unit. These

relate to the Employment Utilization Study on Visible Minorities (1981-1982), the first study of its kind in Canada to document the representation of racialized employees in an organization's work force; the drafting of a Civil and Human Rights Work Plan for Toronto's 2008 Olympic bid (2000-2001); attempts to include employment equity principles into firefighter recruitment; a review by the City of the Toronto Police Services' handling of the investigation of sexual assaults; minutes; and a report of the Task Force on Community Access and Equity (1998-2000), which harmonised the equity policies of six municipalities and Metro Toronto.

Boxes: B2022-0030/025 - /038

Access: All files are open, with the exception of:

- B2022-0030/031 (03): [City of Toronto. Long term temporary employees and designated group members], 1996-1997

This file is closed for 50 years until 2047-01-01, to protect third-party privacy. Please [contact the University Archivist](#) for additional information.

For further details, see [file listing in Appendix](#).

Appendix – File listings

Series 1: University of Toronto

File number	File title	Date range
B2022-0030/001(01)	SAC Reports, 1968-1969	1968-1969
B2022-0030/001(02)-(03)	SAC - Housing reports [and Campus Centre reports]	1968-1970
B2022-0030/001(04)	"Some Aspects of the Preferential Ballot System of Elections and their Relation to the Election of the Student Members of the Commission on University Government", a brief to SAC Elections Committee by Cliff Jenkins (SGS Mathematics)	26 Nov. 1968
B2022-0030/001(05)	SAC Committees [reports]	1967-1969
B2022-0030/001(06)	[University Research Report by SAC Research Working Group]	Mar. 1969
B2022-0030/001(07)	[SAC - orientation for new council members]	1969-1970
B2022-0030/001(08)-(10)	[SAC meeting minutes binder, 1969-1970]	1969-1970
B2022-0030/002(01)	[SAC 1969-1970 (Briefs, Working Papers, Reports, Financial Statements)]	1969-1970
B2022-0030/002(02)	SAC Reports, 1969-1970	1969-1970
B2022-0030/002(03)	SAC Brief to the Committee on University Affairs	2 Dec. 1969
B2022-0030/002(04)	CUPE & Varsity Constitution	1969
B2022-0030/002(05)	Discipline [Presidential Advisory Committee on Disciplinary Procedures]	1969-1970
B2022-0030/002(06)	Discipline [notes about conversation with Robin Ross]	Sep. 1969
B2022-0030/002(07)	SAC - CUG [Commission on University Government] & Discipline briefs	[ca. 1969]
B2022-0030/002(08)-(09)	Student Power / University - Government	1969-1970
B2022-0030/002(10)	[Brief to SAC by Ceta]	4 Jan. 1970
B2022-0030/002(11)-(12)	SAC Reports, 1970-1971	1970-1971
B2022-0030/002(13)	SAC budget, 1970-71	1970-1971
B2022-0030/002(14)	University of Toronto. Students' Administrative Council. "Report of the 1971 career expectations study of University of Toronto undergraduates"	Nov. 1971
B2022-0030/003(01)	[News clippings about SAC]	1971-1972
B2022-0030/003(02)	New College Student Council	1966-1970

File number	File title	Date range
B2022-0030/003(03)	Course Unions	1969
B2022-0030/003(04)	Interdisciplinary Studies Course Union	1970-1971
B2022-0030/003(05)	Political Science Course Union [proposal]	n.d.
B2022-0030/003(06)	[Labour history - collected articles, publications]	[197-]
B2022-0030/003(07)	Education Papers [collected articles]	[ca. 1969-1970]
B2022-0030/003(08)	Medicine ["Medicine and the Community: A Radical Approach" by Bob Barkwell]	Jun. 1969
B2022-0030/003(09)	CUS [Canadian Union of Students] - Policy Research	[ca. 1968-1969]
B2022-0030/003(10)	CUS [Canadian Union of Students] - Resolutions and Position Papers	1967-1969
B2022-0030/003(11)	[CUS (Canadian Union of Students) / SAC (Students' Administrative Council) – policy papers, pamphlets]	[ca. 1969-1970]
B2022-0030/003(12)	O.U.S. [Ontario Union of Students]	1969-1970
B2022-0030/003(13)	Poetry	
B2022-0030/003(14)	[Papers about youth organizing]	[ca. 1968-1969]
B2022-0030/004(01)	Development Essays [International Teach-In Film Festival schedule, study guides, and readings]	1970
B2022-0030/004(02)	Americanization of Universities [American Imperialism]	[ca. 1969-1970]
B2022-0030/004(03)	Miscellaneous [readings]: Foreign - Political - Intellectual	[ca. 1969-1970]
B2022-0030/004(04)	"The Professor as Propagandist", Ken Morrison	[ca. 1969-1970]
B2022-0030/004(05)	"Tragedy, Absurdity and Joy in the Classroom", Jim Harding	[ca. 1969-1970]
B2022-0030/004(06)	Education - accessibility, political [Reports / briefs]	[ca. 1969-1970]
B2022-0030/004(07)	[Reports / briefs: Financial aid, student aid, accessibility, career expectations study]	1970-1971
B2022-0030/004(08)	Edmund Clark, David Cook, George Fallis, and Michael Kent. "Student Aid and Access to Higher Education in Ontario"	1969
B2022-0030/005(01)	Institute for the Quantitative Analysis of Social and Economic Policy, University of Toronto. "Student Financial Assistance Programs"	1969

File number	File title	Date range
B2022-0030/005(02)	Commission on Post-secondary Education in Ontario, "Post-secondary education in Ontario: a statement of issues"	[ca. 1970]
B2022-0030/005(03)	Reading Lists	1969-1971
B2022-0030/005(04)	ECO 100	1969-1970
B2022-0030/005(05)	ECO 200	1970
B2022-0030/005(06)	ECO 344	1969-1970
B2022-0030/005(07)	ECO 323	1970-1971
B2022-0030/005(08)	ECO 333 & 334	1970-1971
B2022-0030/005(09)	POL 202 - A Simulation of the Canadian-American Relationship	1969
B2022-0030/005(10)	POL 202 games [Simulation of Canadian-American Relations]	1969
B2022-0030/005(11)	POL 202 tutorial	1970-1971

Series 2: Toronto Board of Education

File number	File title	Date range
B2022-0030/006(01)	Toronto Board of Education. English As A Second Language [informational booklet]	1969
B2022-0030/006(02)	Toronto Board of Education, Research Department. "Learning English as a Second Language: A Summary of Research Department Studies"	Mar. 1970
B2022-0030/006(03)	Toronto Board of Education Research Department. <i>In The Course of Discovery: West Indian Immigrants in Toronto Schools</i>	1970
B2022-0030/006(04)	<i>See Me Yah! Working Papers on the Newly-Arrived West Indian Child in the Downtown School</i>	1975
B2022-0030/006(05)	[Toronto Board of Education. Work Group on Multicultural Programs]	[ca. 1975]
B2022-0030/006(06)	Toronto Board of Education. "The Bias of Culture: An Issue Paper on Multiculturalism"	Apr. 1975
B2022-0030/006(07)	Toronto Board of Education. Draft Report of the Work Group on Multicultural Programs	20 May. 1975
B2022-0030/006(08)	[Draft report feedback]	[ca. 1975]
B2022-0030/006(09)	Toronto Board of Education. Final Report of the Work Group on Multicultural Programs	12 Feb. 1976

File number	File title	Date range
B2022-0030/006(10)	Toronto Board of Education. Work Group on Multicultural Programs. Implementation Report	1975-1977
B2022-0030/006(11)	Toronto Board of Education. School Health and Nutrition Committee meeting	29 Jun. 1976
B2022-0030/006(12)	Ontario Ministry of Education. Toronto Educational Governance / Multiculturalism Case Study	1977
B2022-0030/006(13)	OECD [Organisation for Economic Co-operation and Development] External Examiners' Report on Educational Policy in Canada	[ca. 1975]
B2022-0030/006(14)	Ontario Ministry of Education. "People of Native Ancestry: A Resource Guide for the Primary and Junior Divisions"	1975
B2022-0030/006(15)	Scarborough Board of Education. Working Paper Number One: Some Learning Needs of English-Speaking West Indian Children in Canada. Inez N. Elliston	1976
B2022-0030/006(16)	C. Erasmus, "Some Aspects of Cross Cultural Education"	1975
B2022-0030/006(17)	K. G. O'Bryan, O. Kuplowska, J. G. Reitz, "The Non-Official Languages Study: A Review of the Principle Results", paper prepared for the Second Canadian Conference on Multiculturalism, Ottawa, 13-15 February 1976	1976
B2022-0030/007(01)	[Toronto Board of Education. Analysis of Briefs regarding English as a Second Language (ESL)]	[197-]
B2022-0030/007(02)	Toronto Board of Education. Report of Task Force II on Declining Enrolments in the Secondary Schools	28 Aug. 1980
B2022-0030/007(03)	Occupational and Educational Commitments Questionnaire	[197-]
B2022-0030/007(04)	[Toronto Board of Education. Race Relations Sub-Committee - Dec. 19, 1979 and Feb. 5, 1980 meeting packages (agenda, reports)]	1979-1980
B2022-0030/007(05)	North York Board of Education, Ad Hoc Committee respecting the Status of Women. "The Career Equation: A Resource Kit for guidance counsellors and Teachers", Third Revision	2 Jun. 1975

File number	File title	Date range
B2022-0030/007(06)	Toronto Board of Education. "A Study of Cultural and/or Racial Conflicts in Regent Park"	28 Sep. 1976
B2022-0030/007(07)	Ontario Status of Women Council. Ready or Not...Stereotyping in Schools [poster]	[197-]
B2022-0030/007(08)	Toronto Board of Education. Women's Advisory Committee	1975-1976
B2022-0030/007(09)	Toronto Board of Education. Women's Liaison Committee	1976-1979
B2022-0030/007(10)	"Is Anybody Out There Listening? A Study of Sexism in Secondary School"	1976
B2022-0030/007(11)	Toronto Board of Education. Affirmative Action: A Report by the Women's Advisory Committee	Nov. 1975
B2022-0030/007(12)	Toronto Board of Education. Report of the Affirmative Action Task Force	Nov. 1976
B2022-0030/007(13)	[Women's Studies at the Toronto Board of Education]	1975
B2022-0030/007(14)	North York Board of Education. Women's Committee	1974-1977
B2022-0030/008(01)	The Third World & Canada [workshop agenda and supplementary readings - "Women's Kit"]	1975
B2022-0030/008(02)	Finance - Education [subject file]	
B2022-0030/008(03)	Work Group [on multicultural programs] - Briefs	1975-1976
B2022-0030/008(04)	Children - Schools [subject file about child care / daycare issues]	[197-]
B2022-0030/008(05)	Canada: Multicultural [conference program and proceedings]	1970
B2022-0030/008(06)	Children - Nutrition [subject file]	[ca. 1974]
B2022-0030/008(07)	Children - School Nutrition [subject file]	1973-1975
B2022-0030/008(08)	[Toronto Board of Education. Student suspensions / discipline]	1973-1976
B2022-0030/008(09)	Board Reports [Report of the Director of Education to the Board of Education]	1978
B2022-0030/008(10)	Dan Leckie project [Dan Leckie Scholarship Fund for Multicultural Studies]	1979
B2022-0030/009(01)	[Toronto Board of Education. Personnel and Organization Committee - April 25, 1979 meeting package (agenda, reports)]	1979
B2022-0030/009(02)	Toronto Board of Education Brief to the Special Committee on Participation of Visible Minorities in Canadian Society	21 Oct. 1983

File number	File title	Date range
B2022-0030/009(03)	North York Board of Education. Proposal For An Affirmative Action Targeting Model	23 Nov. 1983
B2022-0030/009(04)	Toronto Board of Education. Report of the Affirmative Action Review Group	19 Jun. 1984
B2022-0030/009(05)	"Equity and Opportunity: Learning for a New Century", A Brief to the Royal Commission on Learning from the Board of Education for the City of Toronto	30 Jan. 1994

Series 3: Grange neighbourhood

File number	File title	Date range
B2022-0030/009(06)-(07)	[Files from Kay Parsons. Hydro Block]	[197-]-1981
B2022-0030/009(08)	[Files from Kay Parsons. Dundas/Beverley Tenant's Association, Management Committee file, including minutes]	
B2022-0030/009(09)-(12)	[Files from Kay Parsons. Dundas/Beverley Tenant's Association]	1976-[198-]
B2022-0030/009(13)	[Files from Kay Parsons. Nomination for Heritage Canada Travelling Award]	1975
B2022-0030/010(01)	City of Toronto. Report of the Neighbourhood Services Work Group, 1976	Apr. 1976
B2022-0030/010(02)	1982 Annual Report of the City of Toronto Housing Department	1982
B2022-0030/010(03)	[Files from Kay Parsons. Ronald McDonald House expansion]	1985-1988
B2022-0030/010(04)	[Files from Kay Parsons. Stephanie-McCaul Working Committee. Cityhome development]	1987-1988
B2022-0030/010(05)	[Files from Kay Parsons. Kay Parsons' talk about University Settlement House]	[ca. 2006]
B2022-0030/010(06)-(07)	South-East Spadina planning proposals	1972-2005
B2022-0030/010(08)	Salamon, Nimrod. "The Changes of an Inner-City Neighbourhood: A Case Study of the Grange." Master in Environmental Studies thesis, York University, 1982.	1982
B2022-0030/011(01)	Grange Historical Society. Walking Tours	[198-], 2006, 2008
B2022-0030/011(02)	Grange neighbourhood. Heritage	[198-]-[199-]

File number	File title	Date range
B2022-0030/011(03)	Larch Street Parking Garage	1983-1985
B2022-0030/011(04)-(05)	OMB (Ontario Municipal Board) - 5, 21-29 Soho Street, 1 Phoebe Street and 12, 20, 32-34 Beverley Street	1997-2003
B2022-0030/011(06)	OMB (Ontario Municipal Board) - 5, 21-29 Soho Street, 1 Phoebe Street and 12, 20, 32-34 Beverley Street. Museum	2001-2003
B2022-0030/011(07)-(08)	OMB (Ontario Municipal Board) - 180 Queen Street West (Canada Life) & Queen Street West Heritage Conservation District	2002-2006
B2022-0030/011(09)	Cecil Transformer Station	1981
B2022-0030/011(10)	Canada Trust Block and Design Guidelines for South East Spadina	1981
B2022-0030/011(11)	108 Beverley Street	1982
B2022-0030/011(12)	OMB (Ontario Municipal Board) - 179 John Street	1985-1986
B2022-0030/012(01)-(04)	OMB (Ontario Municipal Board) - 273-279 Dundas Street West, 148-154 St Patrick Street, 75 McCaul (Village by the Grange)	1994
B2022-0030/012(05)	OMB (Ontario Municipal Board) - 96 St. Patrick Street	2001-2002
B2022-0030/012(06)	Public Walkways - Village by the Grange	2001
B2022-0030/012(07)	OCAD expansion [letter of support]	2001
B2022-0030/012(08)-(09)	OMB (Ontario Municipal Board) - 169 John Street	2004
B2022-0030/013(01)	OMB (Ontario Municipal Board) - 169 John Street	2004
B2022-0030/013(02)	OMB (Ontario Municipal Board) - 180 University Avenue (Shangri-La)	2006
B2022-0030/013(03)	[photocopies of reports to Toronto City Council about the enlargement and expansion of the Art Gallery of Ontario (AGO), 1971 & 1974]	1971, 1974
B2022-0030/013(04)	Grange Park revitalization, 1983	1983
B2022-0030/013(05)	AGO expansion, 1986-1989. City by-laws, 1971-1974	[198-]
B2022-0030/013(06)	AGO expansion, 1986-1989.	1987-1989
B2022-0030/013(07)	AGO Expansion Working Committee	1987-1988
B2022-0030/013(08)	AGO Expansion Working Committee. Reports	1987
B2022-0030/013(09)	AGO Expansion Working Committee. Minutes	1987-1988

File number	File title	Date range
B2022-0030/013(10)	AGO Expansion Working Committee. AGO structure	1987-1988
B2022-0030/014(01)	Art Gallery of Ontario (AGO) - proposed expansion, 1987-1988	7 Feb. 1988
B2022-0030/014(02)	AGO expansion, 1986-1989. Grange Park Preservation Group	1987-1989
B2022-0030/014(03)	AGO expansion, 1986-1989. Press materials	1987-1988
B2022-0030/014(04)-(08)	AGO expansion, 1986-1989.	1987-1989
B2022-0030/015(01)	Grange Historical Society. Ontario Heritage Act designation of Grange House and Grange Park	Apr.-June 1990
B2022-0030/015(02)	Short history [of AGO expansion]	[ca. 2008]
B2022-0030/015(03)	[Toronto Star newspaper column about Ceta and AGO]	10 Mar. 2002
B2022-0030/015(04)	[City of Toronto Staff Report re: Applications to amend the Official Plan and Zoning By-Law, Art Gallery of Ontario]	12 Mar. 2004
B2022-0030/015(05)	[Grange Park Preservation Group Appeal to OMB (Ontario Municipal Board) re: AGO expansion]	Jan.-Feb. 2005
B2022-0030/015(06)	Terms of Reference for the AGO Working Group	Apr. 2004
B2022-0030/015(07)	[Grange Park Preservation Group / AGO Working Group]	2004
B2022-0030/015(08)	[Grange Park Preservation Group]	2004
B2022-0030/015(09)	[Grange Park Preservation Group]	2004-2005
B2022-0030/015(10)	[Grange Park Preservation Group]	2002-2004
B2022-0030/015(11)	[Photographs of Grange Park]	14 Oct. 2004
B2022-0030/015(12)	Transformation AGO Community Update	Nov. 2004
B2022-0030/015(13)	[Grange Park Preservation Group]	Oct.-Nov. 2004
B2022-0030/015(14)	[Grange Park Preservation Group]	2003-2004
B2022-0030/015(15)	Transformation AGO: Planning Justification Report. Prepared by Urban Strategies Inc.	Jan. 2004
B2022-0030/015(16)	Transformation AGO: Arborist Report. Prepared by Shady Lane Expert Tree Care	Jan. 2004
B2022-0030/016(01)	Transformation AGO: Heritage Issues Report. Prepared by ERA Architects Inc.	Jan. 2004

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B2022-0030/016(02)	Transformation AGO: Pedestrian Wind Study. Submitted by Rowan Williams Davies & Irwin Inc.	16 Jul. 2004
B2022-0030/016(03)	Transformation AGO: Heritage Impact Statement. Report 1: Background Document. Prepared by ERA Architects Inc.	Aug. 2004
B2022-0030/016(04)	Transformation AGO: Heritage Impact Statement. Report 2: Conservation Strategy. Prepared by ERA Architects Inc.	Sep. 2004
B2022-0030/016(05)-(06)	[Dennis O'Neill writings about Grange Park]	2004-2005
B2022-0030/016(07)-(09)	OMB Case. Art Gallery of Ontario (AGO) and City of Toronto - 317 Dundas Street West	2004
B2022-0030/017(01)	Grange Park revitalization, 2004-2005	2004-2005
B2022-0030/017(02)	Grange Park revitalization. Parks Department process	2005-2006
B2022-0030/017(03)	Grange Park revitalization. Grange Park Advisory Committee	2007-2009
B2022-0030/017(04)	Grange Park revitalization. Grange Park Conservation Use Plan	Jan. 2008
B2022-0030/017(05)	Grange Park revitalization. [Landscape Architect's submissions to Grange Park Advisory Group]	Aug. 2008
B2022-0030/039	Grange Park - Community Meetings [posters]	2008-2009
B2022-0030/017(06)-(08)	Grange Park revitalization. Grange Park Advisory Committee	2009-2019

Series 4: Women's Issues

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B2022-0030/018(01)	Bibliographies [feminism, women's studies]	[197-]
B2022-0030/018(02)	Bibliographies on Women	[197-]
B2022-0030/018(03)	[Subject file] Family and Motherhood	[197-]
B2022-0030/018(04)	[Subject file: The Political Economy of Women's Liberation]	[197-]
B2022-0030/018(05)	[Subject file] Left, Prostitution, Lesbianism	[197-]
B2022-0030/018(06)	[Subject file] Images and Psychology	[197-]
B2022-0030/018(07)	[Subject file] Women & Work - Economics papers	[197-]
B2022-0030/019(01)	[Subject file] Toronto Women's Groups	[197-]

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B2022-0030/019(02)	[Subject file] Medicine - Birth Control and Venereal Disease	[197-]
B2022-0030/019(03)	[Subject file] Women - Left	[197-]
B2022-0030/019(04)	[Subject file: Women and Welfare]	[197-]
B2022-0030/019(05)	[Subject file] New Tendency Women	[197-]
B2022-0030/019(06)	[Subject file] Women & Education	[197-]
B2022-0030/019(07)	[Subject file] History of Women - Canadian Association for American Studies	[197-]
B2022-0030/019(08)	[Subject file] Class	[197-]
B2022-0030/019(09)	[Subject file] Family and Marriage	[197-]
B2022-0030/020(01)	[Subject file: Women and Religion]	[197-]
B2022-0030/020(02)	[Subject file] Women in Judaism	[197-]
B2022-0030/020(03)	[Subject file] Women's Nature	[197-]
B2022-0030/020(04)	[Subject file] Female temperament and behaviour - general views	[197-]
B2022-0030/020(05)	[Subject file] Sex and love	[197-]
B2022-0030/020(06)	[Subject file] Sources on women's nature (female temperament) - medical	[197-]
B2022-0030/020(07)	[Subject file] Abortion	[197-]
B2022-0030/020(08)	Moreland-Latchford [letters about films]	1975-1976
B2022-0030/020(09)	[Subject file: Women and work]	[197-]
B2022-0030/020(10)	[Subject file] Film	[197-]
B2022-0030/020(11)	[Subject file] Consumerism	[197-]
B2022-0030/020(12)	[Subject file] Daycare	[197-]
B2022-0030/020(13)	[Subject file] Rape	[197-]
B2022-0030/020(14)	[Subject file] Family Law	[197-]
B2022-0030/020(15)	[Subject file] Housewife	[197-]
B2022-0030/020(16)	OISE Kit [course materials about women, family, marriage]	[197-]
B2022-0030/020(17)	Report on the Third National Conference - Women in Colleges and Universities, York University	1974
B2022-0030/020(18)	Anne Bayefsky, "The Jamaican Women Case and the Canadian Human Rights Act: Is Government Subject to the Principle of Equal Opportunity?"	30 Jul. 1979
B2022-0030/020(19)	Women and Environments International Newsletter	1978-1979

File number	File title	Date range
B2022-0030/021 (01)	Resources for Feminist Research, Volume 8, no. 3 - Special Issue: Women and the Politics of Culture (guest editors: Barbara Roberts, Ceta Ramkhalawansingh)	Nov. 1979
B2022-0030/021 (02)	Ramkhalawansingh, Ceta. "Equal Pay: Criteria for Determining Wage Levels". University of Toronto: MA thesis, 1980	1980
B2022-0030/021 (03)	Government of Ontario. Status of Women Council	[197-]
B2022-0030/021 (04)	Government of Ontario. Ministry of Education. <i>Changing Roles in a Changing World: A Resource Guide Focusing on the Female Student</i>	[197-]
B2022-0030/021 (05)	Government of Ontario. Provincial Secretary for Social Development. <i>Equal Opportunity for Women in Ontario: A Plan For Action</i>	Jun. 1973
B2022-0030/021 (06)	[Ontario Federation of Women? - Background of organization from February 24, 1979 meeting]	Feb. 1979
B2022-0030/021 (07)	Ontario Ministry of Labour. Employment Agencies and Discrimination: A Discussion Paper	Dec. 1982
B2022-0030/021 (08)	Ontario Status of Women Council. <i>A Brief to the Attorney-General of Ontario Respecting the Family Law Reform Act</i>	Mar. 1983
B2022-0030/021 (09)	"Affirmative Action - Progress and Challenges", address by the Honourable Robert Welch, Q.C., Deputy Premier and Minister Responsible for Women's Issues to the Jobs for the Future: Women, Training, and Technology Consultation, Park Plaza Hotel, Toronto, 19 January 1984	19 Jan. 1984
B2022-0030/021 (10)	"Child Care in Ontario: Understanding the Present Directions for the Future", presentation by the Honourable Robert Welch, Q.C., Deputy Premier and Minister Responsible for Women's Issues to the Third Annual Federal, Provincial and Territorial Meeting of Ministers Responsible for the Status of Women	[ca. 1984]
B2022-0030/021 (11)	Ontario Advisory Council on Women's Issues. Brief: Pornography and Prostitution	Apr. 1984

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B2022-0030/021 (12)	[Order-in-Council regarding the establishment and composition of the Ontario Advisory Council on Women's Issues]	23 Nov. 1984
B2022-0030/021 (13)	Government of Ontario. Ontario Women's Directorate. <i>Gender Equality Indicator</i>	1985
B2022-0030/021 (14)	[Speaking notes - Ontario Advisory Council on Women's Issues and the issue of equal pay for women]	[198-]
B2022-0030/021 (15)	Ontario Advisory Council on Women's Issues. Canadian Human Rights Commission - Draft guidelines: Equal pay for work of equal value	1985
B2022-0030/021 (16)	Government of Ontario. Office of the Deputy Premier, Ontario Women's Directorate. <i>Affirmative Action in the Ontario Public Service 1983/84</i>	[ca. 1985]
B2022-0030/021 (17)	Ontario Human Rights Commission, Race Relations Division. <i>A Workbook on Equal Opportunity in Employment</i>	[198-]
B2022-0030/021 (18)	Pay Equity Information Kit. Prepared by the Equal Pay Coalition	
B2022-0030/021 (19)	The Proceedings of a Forum on Pay Equity Held By The Ontario Advisory Council on Women's Issues	7 Mar. 1986
B2022-0030/021 (20)	Ontario Advisory Council on Women's Issues. Response to the Ontario Green Paper on Pay Equity and to Bill 105: Public Service Pay Equity Act, 1986	Jun. 1986
B2022-0030/021 (21)	Ontario Advisory Council on Women's Issues. Current Policies, September 1986	Sep. 1986
B2022-0030/021 (22)	Ontario Advisory Council on Women's Issues. "Issues Affecting Women", A Research Report for the Government of Ontario prepared by Goldfarb Consultants, November 1986	1986-1987
B2022-0030/022(01)	Ontario Advisory Council on Women's Issues. Government Response on the Implementation of Recommendations from the 1983 Visible Minority Women's Conference	1986-1987
B2022-0030/022(02)	Ontario Advisory Council on Women's Issues. Visible Minority Women's Conference [1983]: Resolutions and Government Response to Date	1987

File number	File title	Date range
B2022-0030/022(03)	Ontario Advisory Council on Women's Issues. [Visible minority women]	1986
B2022-0030/022(04)	"Equality in Language and Literacy Training": Report of the Proceedings of A colloquium on immigrant and visible minority women, Park Plaza Hotel, Toronto, November 20-21, 1987	1987
B2022-0030/022(05)	Government of Ontario. Ontario Women's Directorate and Ministry of Citizenship. Report on the 1987 Community Workshops with Visible Minority and Immigrant Women	1987
B2022-0030/022(06)	The National Organization of Immigrant and Visible Minority Women of Canada. Status Report on Recommendations and Action Plan	Mar. 1988
B2022-0030/022(07)	Brief to the Honourable Minister Gerry Phillips, Ministry of Citizenship [from the] National Organization of Immigrant and Visible Minority Women of Canada (Ontario Region), Congress of Black Women of Canada, Canadian Ethnocultural Council Women's Committee, Chinese-Canadian National Council Women's Issues Committee, Ontario Immigrant and Visible Minority Women's Organization, Coalition of Visible Minority Women	28 Apr. 1988
B2022-0030/022(08)	Ontario Advisory Council on Women's Issues. [letters from Premier of Ontario and Minister of Education about the effect of federal language training policies on immigrant women]	Apr.-May 1988
B2022-0030/022(09)	Ontario Advisory Council on Women's Issues. Submission to the Ontario Cabinet Committee on Race Relations regarding an overview of the status of program initiatives in relation to visible minority women	2 May 1988
B2022-0030/022(10)	"Pay Equity...Still To Come". [Speaking] Notes for a presentation to the West Toronto Business and Professional Women's Club	15 Feb. 1988
B2022-0030/022(11)	Ontario Advisory Council on Women's Issues. Draft notes for a presentation to the Ontario Select Committee on Constitutional Reform Regarding the 1987 Constitutional Accord	Feb. 1988

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B2022-0030/022(12)	Ontario Advisory Council on Women's Issues presentation to the Ontario Select Committee on Constitutional Reform regarding the 1987 Constitutional Accord [Meech Lake Accord]	31 Mar. 1988
B2022-0030/022(13)	Ontario Advisory Council on Women's Issues. Municipal Politics: What's In It For You [informational poster]	[198-]
B2022-0030/022(14)	Notes for a statement by the Honourable Ian Scott, Attorney General and Minister Responsible for Women's Issues, to the Standing Committee on Social Development for the Estimates Review 1986-87	12 Jan. 1987
B2022-0030/022(15)	Ontario Advisory Council on Women's Issues. Annual Report, April 1, 1986 to March 31, 1987	Nov. 1987
B2022-0030/022(16)	Ontario Advisory Council on Women's Issues. Council Update [newsletter]	Sep. 1988, Feb. 1989, Mar. 1990
B2022-0030/022(17)	Government of Ontario. Ontario Women's Directorate. <i>Making Connections: Regional Employment Equity Networks in Ontario - A Practitioner's Resource Guide</i>	Feb. 1989
B2022-0030/022(18)	Ontario Advisory Council on Women's Issues. Draft discussion paper on changes to the Employment Standards Act	Apr. 1989
B2022-0030/022(19)	Commentary: Employment Standards Legislation - A Primary Source of Women's Employment Inequality	Jan. 1990
B2022-0030/022(20)	Government of Canada. Department of Labour. Economics Research Branch. <i>Women in the Public Service: their utilization and employment</i> , by Stanislaw Judek	1967
B2022-0030/022(21)	[Government of Canada. International Women's Year]	1975
B2022-0030/022(22)	Government of Canada. Status of Women Canada. United Nations Decade for Women 1976-1985	[197-]-[198-]
B2022-0030/023(01)	Canadian Advisory Council on the Status of Women. <i>Women in the Public Service: Overlooked and Undervalued</i>	Oct. 1980

File number	File title	Date range
B2022-0030/023(02)	Government of Canada. House of Commons. Minutes of Proceedings and Evidence of Sub-committee B of the Special Committee on Employment Opportunities for the '80s [includes testimony from Ceta]	26 Jan. 1981
B2022-0030/023(03)	Government of Canada. Status of Women Canada. Preliminary Study: <i>Equality Rights Under the Canadian Charter of Rights and Freedoms and the Statutes of Canada</i> , by Mary Eberts	Mar. 1983
B2022-0030/023(04)	Government of Canada. "Equality Now!": Report of the Special Committee on Visible Minorities in Canadian Society	Mar. 1984
B2022-0030/023(05)	Government of Canada. "Equality for All": Report of the Parliamentary Committee on Equality Rights	Oct. 1985
B2022-0030/023(06)	Government of Canada. <i>Towards Equality: The Response to the Report of the Parliamentary Committee on Equality Rights</i>	1986
B2022-0030/023(07)	Government of Canada. Minister of Supply and Services Canada. <i>A Feminist Review of Criminal Law</i> , by Christine L.M. Boyle, Marie-Andrée Bertrand, Céline Lacerte-Lamontagne, Rebecca Shamai; edited by J. Stuart Russell	Dec. 1985
B2022-0030/023(08)	Government of Canada. Labour Canada. <i>Leave for Employees with Family Responsibilities</i>	[ca. 1987]
B2022-0030/023(09)	Government of Canada. Employment and Immigration Canada. <i>Employer's Handbook: Reporting on Employment Equity</i>	Feb. 1987
B2022-0030/023(10)	Annual Conference of First Ministers. Work and Family Responsibilities [press release?]	Nov. 1987
B2022-0030/023(11)	Canadian Advisory Council on the Status of Women. Background paper: <i>Immigrant Women in Canada: A Policy Perspective</i> , by Shirley B. Seward and Kathryn McDade	Jan. 1988
B2022-0030/023(12)	Government of Canada. Employment and Immigration Canada. <i>Employment Equity Act: Annual Report to Parliament 1988</i>	1988

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B2022-0030/023(13)	Government of Canada. Treasury Board of Canada. News Release: "Employment Equity Targets Announced"	19 May. 1988
B2022-0030/023(14)	Government of Canada. Treasury Board of Canada Secretariat. <i>ON TARGET: Progress in Employment Equity in the Federal Public Service 1985-1988</i>	Jul. 1988
B2022-0030/024(01)	Canadian Advisory Council on the Status of Women. Background paper: <i>Women, Paid/Unpaid Work, and Stress</i> , by Graham S. Lowe	Mar. 1989
B2022-0030/024(02)	[Canadian Advisory Council on the Status of Women. Communiqué about access to the Charter of Rights and Freedoms]	Apr. 1989
B2022-0030/024(03)	Government of Canada. Status of Women Canada. <i>Gender-Based Analysis: A guide for policy-making</i> (working document)	[199-]
B2022-0030/024(04)	Women's Legal Education and Action Fund (LEAF). Report: <i>LEAF Litigation Year One</i>	31 Mar. 1986
B2022-0030/024(05)	LEAF [Women's Legal Education and Action Fund] Casebook Statute Audit	[198-]
B2022-0030/024(06)	"Implementing Equality Rights: Evidence of Inequality", Jane M. Picker - text of an address delivered at the National Symposium on Equality Rights	31 Jan. 1985
B2022-0030/024(07)	"Litigating Equality Cases: Problems of Procedure and Proof", Morris Manning, Q.C. - text of an address delivered at the National Symposium on Equality Rights	1 Feb. 1985
B2022-0030/024(08)-(09)	Canadian Coalition for a Royal Commission on New Reproductive Technologies	1987-1992
B2022-0030/024(10)	World Women's Congress for a Healthy Planet, Miami, Florida, November 1991	1991
B2022-0030/024(11)	Report: Women, Environment and Development - Partner Event to ECO-ED Congress, October 15 & 16, 1992	1992
B2022-0030/024(12)	Women & Environments, vol. 13, no. 3/4 [Guest editors: Ceta Ramkhalawansingh and Sally Davidson]	Apr. 1993

File number	File title	Date range
B2022-0030/024(13)	The Women and Environments Education and Development (WEED) Foundation. <i>Building Women's Networks for Sustainability</i>	Jul. 1993
B2022-0030/024(14)	Federation of Canadian Municipalities. International Office. <i>Gender and Municipal Development: Guidelines for Promoting Women's Participation in Partnerships Program Activities</i>	May 1996
B2022-0030/024(15)	Fifth Meeting of Commonwealth Minister's Responsible for Women's Affairs - Port of Spain, Trinidad and Tobago, 25-28 November 1996	1996-1997
B2022-0030/024(16)	[Ceta's] Attendance Report - Annual Consultation of the UN Commission on the Status of Women, March 1997	Apr. 1997
B2022-0030/024(17)	Commonwealth Programme of Action for Gender Equality	2004

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File number	File title	Date range
B2022-0030/025(01)	Mayor's Task Force on the Status of Women	1973-1976
B2022-0030/025(02)	City of Toronto. Management Seminar on Affirmative Action for Women	Dec. 1975
B2022-0030/025(03)	Mayor's Task Force on the Status of Women - Final Report	1976
B2022-0030/025(04)	City of Toronto. Steering Committee on Sesquicentennial Celebrations [minutes, budget, logo]	1979-1982
B2022-0030/025(05)	City of Toronto. Steering Committee on Sesquicentennial Celebrations	1981-1982
B2022-0030/025(06)	City of Toronto. Steering Committee on Sesquicentennial Celebrations [budget]	1981-1983
B2022-0030/025(07)	[City of Toronto Council Minutes - mentions of Sesquicentennial Planning]	1981-1982
B2022-0030/025(08)	City of Toronto. Steering Committee on Sesquicentennial Celebrations [reports]	1982, 1985
B2022-0030/025(09)	City of Toronto. Steering Committee on Sesquicentennial Celebrations. Sesquicentennial logo	1981, 1984

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B2022-0030/025(10)	Toronto International Festival 1984: Model Program and Implementation Plan	Dec. 1981
B2022-0030/026(01)	[Toronto] Sesquicentennial Youth Committee. Tree Planting Program	1982
B2022-0030/026(02)	City of Toronto. Steering Committee on Sesquicentennial Celebrations. Job Descriptions	1982-1983
B2022-0030/026(03)	[CUPE Local 79 and City of Toronto Sesquicentennial Board - Ontario Labour Relations Board decision about staff hiring]	24 Mar. 1983
B2022-0030/026(04)	Toronto Sesquicentennial. Newspaper articles	1983
B2022-0030/026(05)	<i>Toronto 150: The Celebration of Friends Commemorative Program</i>	1984
B2022-0030/026(06)	<i>A Celebration of Friends: Final Report of the City of Toronto Sesquicentennial Board</i>	1985
B2022-0030/026(07)	Final Report. Youth Committee - Toronto Sesquicentennial Board	Jan. 1985
B2022-0030/026(08)	[Fort Rouillé Report for the Toronto Historical Board]	Nov. 1968
B2022-0030/026(09)	Fort Rouillé Archaeological Investigations - Preliminary Report	Jun. 1979
B2022-0030/026(10)	Fort Rouillé Archaeological Investigations [Report]	June/July 1980
B2022-0030/026(11)	Information about the Fort Rouillé Excavation [summer course]	1982
B2022-0030/026(12)	Fort Rouillé Excavation Summer 1982 [Final Report]	Aug. 1983
B2022-0030/026(13)	Toronto Sesquicentennial. Fort Rouillé Feasibility Study - Final Report	1984
B2022-0030/026(14)	City of Toronto. Equal Opportunity Division. "Background Study on Extending Contract Guidelines for the Corporation of the City of Toronto"	Mar. 1983
B2022-0030/026(15)	City of Toronto Task Force on Contract Compliance - Implementation Report	Aug. 1984
B2022-0030/027(01)	City of Toronto Task Force on Contract Compliance. Statistical Report #1 - Survey of Agencies	Jun. 1985
B2022-0030/027(02)	City of Toronto Task Force on Contract Compliance. Statistical Report #2 - Survey of City Bidders and Suppliers	Aug. 1985

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B2022-0030/027(03)	[City of Toronto. Contract Compliance Program]	1985-1988
B2022-0030/027(04)	[City of Toronto. Contract Compliance Program - Questions & Answers; Employer's Handbook]	1986-1988
B2022-0030/027(05)	[City of Toronto. Contract Compliance Program - Status of Program and Implementation]	1987-1988
B2022-0030/027(06)	[Notification - Contract Compliance Program]	1987-1988
B2022-0030/027(07)	[City of Toronto. Contract Compliance Program - Form Letters]	1988-1991
B2022-0030/027(08)	[City of Toronto. Contract Compliance Program - form and notice for grant recipients]	[ca. 1989]
B2022-0030/027(09)	City of Toronto Civic Agencies - Action Plans '87 - Interim Submissions	Jan. 1987
B2022-0030/027(10)	City of Toronto. Report on Implementation - Civic Agency Equal Opportunity Action Plans 1987-88	Apr. 1988
B2022-0030/027(11)-(12)	[City of Toronto - Equal Opportunity Action Plan Reports. Implementation and compliance of Boards & Commissions]	1987-1991
B2022-0030/027(13)	[City of Toronto. Contract Compliance Program - Action Plan Reporting]	[ca. 1991]
B2022-0030/028(01)	[Conference Report. American Contract Compliance Association, September 12-16, 1988]	1988
B2022-0030/028(02)	[Magazine article: "Contract Compliance: City of Toronto Takes The Lead"]	[198-?]]
B2022-0030/028(03)	[City of Toronto. Contract Compliance Program]	1990-1991
B2022-0030/028(04)	[City of Toronto. Contract Compliance Program]	1989, 1991-1992
B2022-0030/028(05)	City of Toronto. Equal Opportunity Division. Employment Equity - Contract Compliance Workshop	1990
B2022-0030/028(06)	[Presentation Notes - Canadian Institute of Planners]	24 Jun. 1992
B2022-0030/028(07)	City of Toronto. <i>Report of Findings: Contract Compliance Program Database, 1986-1991</i>	24 Aug. 1992
B2022-0030/028(08)	City of Toronto. Equal Opportunity Program. "Sample Guidelines: Workplace Harassment Policy"	1997

File number	File title	Date range
B2022-0030/028(09)	City of Toronto. "Equal Opportunity - Anti-Discrimination Policy Requirements for Suppliers"	Jul. 1998
B2022-0030/028(10)	[City of Toronto. "Designated Group Ownership Among City Suppliers, 1989-1997"]	[ca. 1998]
B2022-0030/028(11)	[Indicator Development - Employment Equity Activities]	[ca. 2009]
B2022-0030/028(12)	Policy Development - Equal Opportunity [Program]	1976-1977
B2022-0030/028(13)	[City of Toronto. Equal Opportunity Program]	1977-1988
B2022-0030/028(14)	[City of Toronto. Equal Opportunity Program - Wage Patterns by Department]	[ca. 1977]
B2022-0030/028(15)	[City of Toronto. Equal Opportunity Program - Program Review]	1978-1979
B2022-0030/028(16)	City of Toronto. Equal Opportunity Annual Review 1979	23 Jul. 1980
B2022-0030/029(01)	City of Toronto. Equal Opportunity Review 1980-81	Feb. 1982
B2022-0030/029(02)	[City of Toronto. Equal Employment Opportunity Task Force. Visible Minority Study]	1981
B2022-0030/029(03)	City of Toronto. Equal Opportunity: Employment Utilization Study on Visible Minorities	1981
B2022-0030/029(04)	City of Toronto. Equal Opportunity: Employment Utilization Study - Statistical Appendix	1981
B2022-0030/029(05)	City of Toronto. Equal Opportunity: Employment Utilization Study - Update	Feb. 1982
B2022-0030/029(06)	City of Toronto. Equal Opportunity Division. "Equal Opportunity: Detecting Bias - Part One"	Aug. 1983
B2022-0030/029(07)	City of Toronto. Equal Opportunity Programme. "Technical Assistance Package #2: Action Plans 1983"	Dec. 1982
B2022-0030/029(08)	City of Toronto. Equal Opportunity Division. "Technical Assistance Package #3: Physical Demands Analysis"	1984
B2022-0030/029(09)	"New Milestones in Public Policy: Toronto's Expanded Equal Opportunity Programs" (with Mary Bruce), <i>Bulletin of IPAC</i> [Institute of Public Administration of Canada], vol. 5, no. 4 (July 1982)	Jul. 1982
B2022-0030/029(10)	[Reorganization - Equal Opportunity Program; Service Equity Program]	1983, 1989-1992

File number	File title	Date range
B2022-0030/029(11)	City of Toronto. Equal Opportunity Curriculum Guidelines: (ESL) English as a Second Language in the Workplace	1983
B2022-0030/030(01)	City of Toronto. "Report on Council recommendation arising from Equal Opportunity: Employment Utilization Study Update (March 11, 1982)"	27 Jun. 1983
B2022-0030/030(02)	City of Toronto. Department [Equal Opportunity] Action Plans 1983	15 Aug. 1983
B2022-0030/030(03)	[City of Toronto. Equal Opportunity Division - Wage Ratings]	1984
B2022-0030/030(04)	City of Toronto. Equal Opportunity Review 1982-83	Dec. 1984
B2022-0030/030(05)	Report on Equal Opportunity Division Survey for Toronto City Hall by Karen Bell and Pamela Mitchell, Centre for Academic and Career Planning, Seneca College of Applied Arts and Technology	18 Mar. 1985
B2022-0030/030(06)	Government of Canada. House of Commons. Minutes of Proceedings and Evidence of the Sub-committee on Equality Rights of the Standing Committee on Justice and Legal Affairs [includes testimony from City of Toronto staff]	17 Jun. 1985
B2022-0030/030(07)	[McMaster University Equal Opportunity / Employment Equity Survey - City of Toronto's responses]	1985
B2022-0030/030(08)	City of Toronto. Equal Opportunity Division. "Goals and Timetables Made Easy"	Sep. 1987
B2022-0030/030(09)	[City of Toronto. Equal Opportunity Advisory Committee]	1988
B2022-0030/030(10)	City of Toronto. Equal Opportunity - City Departments' Goals and Timetables	Jun. 1988
B2022-0030/030(11)	City of Toronto. Equal Opportunity - Goals and Timetables	Nov. 1989
B2022-0030/030(12)	City of Toronto. 1990 Progress Report - Equal Opportunity Goals and Timetables 1989-1991	Sep. 1990-Feb. 1991
B2022-0030/030(13)	City of Toronto. "Equal Opportunity Corporation Review for the Period 1986-1990"	1992

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B2022-0030/030(14)	City of Toronto. "Submission to the General Government Committee regarding Employment Equity"	23 Nov. 1995
B2022-0030/030(15)	City of Toronto. Equal Opportunity Monitoring Report, 1993-1995	May. 1996
B2022-0030/030(16)	City of Toronto. Employment Equity Act Implementation	Jul. 1997
B2022-0030/030(17)	"Equal Opportunity Data Needs" [Consultant's report]	27 Feb. 1997
B2022-0030/030(18)	City of Toronto. Equal Opportunity Program - Corporate Review 1989-1997	Jan. 1998
B2022-0030/030(19)	City of Toronto Staff Report. Employment Equity Survey	21 Aug. 2006
B2022-0030/030(20)	[City of Toronto Restructuring - Equal Opportunity Division]	1995
B2022-0030/031(01)	[City of Toronto Restructuring]	1995-1996
B2022-0030/031(02)	[Job description / Job evaluation]	1999-2000
B2022-0030/031(03)	[City of Toronto. Long term temporary employees and designated group members] *RESTRICTED UNTIL 2047-01-01*	Dec. 1996- Jan. 1997
B2022-0030/031(04)	[City of Toronto Briefing Notes]	2000-2005
B2022-0030/031(05)	[Toronto 2008 Olympic Bid. Civil and Human Rights Work Plan]	2000-2001
B2022-0030/031(06)	[Toronto 2008 Olympic Bid. Consultation Guidelines: Social Equity Work Plan for Civil and Human Rights]	Dec. 2000
B2022-0030/031(07)	[City of Toronto Employment Equity Policy]	1998, 2000, 2005
B2022-0030/031(08)	City of Toronto Employment Accommodation Policy Guide for Human Resources Staff and Managers - DRAFT	2005
B2022-0030/031(09)	City of Toronto Hate Activity Policy and Procedures	17 Dec. 1998
B2022-0030/031(10)	City of Toronto Anti-Racism, Access and Equity Policy and Guidelines Applicable to Recipients of The City of Toronto Grants and Non-Financial Supports	Dec. 1998
B2022-0030/031(11)	City of Toronto. Human Rights Office - 2006 Annual Report (Staff report - information only)	27 Feb. 2007

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B2022-0030/031 (12)	"A Focus for Anti-Racism, Access and Equity, Human Rights and Dispute Resolution in the New City of Toronto": A Discussion Paper Developed by the Service Equity/Human Rights/Race Relations Team	Aug. 1997
B2022-0030/031 (13)	[City of Toronto. Access and Equity Unit - Nommo Consulting / Unit Business Plan]	1999
B2022-0030/031 (14)	[City of Toronto. Access and Equity Services / Diversity Management and Community Engagement]	1999-2009
B2022-0030/031 (15)	[City of Toronto - Organizational Placement of the Human Rights Office as recommended by the Auditor General]	May-June 2004
B2022-0030/031 (16)	City of Toronto. 1999 Business Plan - Human Resources	Apr. 1999
B2022-0030/031 (17)	City of Toronto. Dialogue on Diversity, Access, Equity and Human Rights: The City's Role	Aug.-Sep. 2008
B2022-0030/031 (18)	Framework for an Aboriginal Strategy for the City of Toronto [draft]	Jan. 2004
B2022-0030/031 (19)	City of Toronto. 2004 Annual Report on Multilingual Services	Dec. 2004
B2022-0030/031 (20)	City of Toronto. "Framework for a Diversity Report Card" [draft]	8 Sep. 2003
B2022-0030/031 (21)	[City of Toronto. "Designated Groups (Aboriginals, People with disabilities, Racial minorities and women) Business Participation in the City's Procurement Process (1999-2004)"]	2005
B2022-0030/031 (22)	City of Toronto. "Lesbian and Gay Economic Development Project - Final Report" [draft]	Jan. 2000
B2022-0030/031 (23)	"Self-Employment of Ethno-Racial Groups in Toronto in 1991", prepared by Michael Ornstein, Institute for Social Research, York University.	Feb. 1998
B2022-0030/032(01)	City of Toronto. Designated Group Members Participation in City Purchasing (1999-2003)	Nov. 2004
B2022-0030/032(02)	City of Toronto. Toronto Youth Strategy 2006 Implementation Priorities and Terms of Reference for the Youth Strategy Panel	Mar. 2006
B2022-0030/032(03)	City of Toronto. Mayor's "Toronto: You Belong Here" Recovery Task Force [post-SARS recovery]	Jun. 2003

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B2022-0030/032(04)	"Stability and Equity: Community-City Working Group on Stable Core Funding - Community Representatives' Final Report"	Nov. 2004
B2022-0030/032(05)	City of Toronto. Access and Equity Grants Program Review - 1999 Policy Development Discussion Paper	Jul. 1998
B2022-0030/032(06)	City of Toronto. Staff Report, "Expansion of the Access and Equity Grant Program"	21 Dec. 2001
B2022-0030/032(07)	Issue paper on perceived perception between CSP (Community Services Partnerships) and AEHR-CPIP (Access, Equity, and Human Rights - Community Partnerships and Investment Program)	20 Oct. 2006
B2022-0030/032(08)	[untitled presentation notes about the City of Toronto's Access and Equity Unit]	[199-]
B2022-0030/032(09)	[Presentation slides - "Toronto: Diversity is our Strength"]	[200-]
B2022-0030/032(10)	[Presentations about City of Toronto and Diversity]	2003, 2005
B2022-0030/032(11)	[Presentation slides] "Diversity Our Strength - Equity Our Goal", Government Exchange, Ensuring Diversity and Employment Equity in the Public Sector, Ottawa - October 2003	Oct. 2003
B2022-0030/032(12)	[Draft - Outline of Presentation. "Diversity in Canada: Strengthening A Sense of Belonging": Workshop and Panel Discussion	May 2005
B2022-0030/032(13)	[Presentation. Canadian Urban Institute - Session on Diversity]	Mar. 2008
B2022-0030/032(14)	[Staff recognition certificates]	Nov.-Dec. 2000
B2022-0030/032(15)	[City of Toronto. Diversity Management and Community Engagement Workplans]	2004-2006
B2022-0030/032(16)	[Urban Alliance on Race Relations - 25th anniversary celebrations and awards]	2000
B2022-0030/032(17)	[City of Toronto. Statement of Commitment to Aboriginal Communities in Toronto]	2010
B2022-0030/032(18)	City of Toronto. Staff report on the implementation of AODA (Accessibility for Ontarians with Disabilities Act) Customer Service Standards	Feb. 2010

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B2022-0030/032(19)	City of Toronto. Accessibility Design Guidelines	Apr. 2004
B2022-0030/032(20)	[City of Toronto adopted policies and reports related to access and equity]	1998-2002
B2022-0030/032(21)	City of Toronto Staff Report. City of Toronto Participation - UNESCO Coalition of Cities Against Racism	Mar. 2006
B2022-0030/032(22)	[City of Toronto. Plan of Action for the Elimination of Racism and Discrimination]	2000-2002
B2022-0030/032(23)	Ornstein Study ["Ethno-Racial Inequality in the City of Toronto: An Analysis of the 1996 Census"]	2000
B2022-0030/032(24)	"Ethno-Racial Inequality in the City of Toronto: An Analysis of the 1996 Census"	May. 2000
B2022-0030/033(01)	"Ethno-Racial Groups in Toronto, 1971-2001: A Demographic and Socio-Economic Profile"	Jan. 2006
B2022-0030/033(02)	"In Common Cause - Cities Dialogue on Immigrant and Refugee Issues in Canada", Report of the first meeting, March 22, 2000	Aug. 2001
B2022-0030/033(03)	[Toronto Public Service - Access and Equity Training]	2000-2007
B2022-0030/033(04)	[City of Toronto - Awards]	1999, 2010
B2022-0030/033(05)	[City of Toronto. Plan of Action for the Elimination of Racism and Discrimination]	2001-2003
B2022-0030/033(06)	United Nations World Conference Against Racism, Racial Discrimination, Xenophobia and Related Intolerance, Durban, South Africa, September 2001	2000-2001
B2022-0030/033(07)	Race relations and policing [subject file]	[200-]
B2022-0030/034(01)-(03)	Immigration and Refugees [Subject files - research papers, reports on immigrant / refugee settlement]	1999-2009
B2022-0030/034(04)	Toronto Women's City Alliance	2004-2009
B2022-0030/034(05)	"Women, the Forgotten Majority: Achieving Gender Equity at the City of Toronto - A Critical Analysis", paper by Monica Patel	Sep. 2005
B2022-0030/034(06)	"Making Toronto A Woman's City, A Safe City: Municipal Strategies for Preventing Public Violence Against Women", a discussion paper prepared by the City Hall caucus of New Democrats	n.d.
B2022-0030/034(07)	[City of Toronto International Partnerships]	1998-2000

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B2022-0030/034(08)	[Municipal Partnerships - City of Toronto and Soyapango, El Salvador; City of Toronto and Sao Paulo, Brazil]	1998-2000
B2022-0030/034(09)	[Federation of Canadian Municipalities - Municipal Initiatives Support Fund Exchanges: Toronto and São Paulo]	1998
B2022-0030/034(10)	Federation of Canadian Municipalities. "A City Tailored to Women: The role of municipal governments in achieving gender equality" (Oct. 1997)	Oct. 1997- Sep. 1998
B2022-0030/034(11)	Federation of Canadian Municipalities. "A City Tailored to Women: The role of municipal governments in achieving gender equality" (2004 edition)	2004
B2022-0030/035(01)	[City of Toronto. Committee on the Status of Women in Toronto]	1991-1992, 1995-1997
B2022-0030/035(02)	City of Toronto. Committee on the Status of Women	[199-]
B2022-0030/035(03)	City of Toronto. "Review of the Investigation of Sexual Assaults - Toronto Police Services", Oct. 1999 [audit]	Feb. 1999- Feb. 2000
B2022-0030/035(04)	[Jane Doe case: Committee on the Status of Women and Audit Reference Group]	1998-2000
B2022-0030/035(05)	Constance E. Hamilton Award [programmes]	1999, 2004
B2022-0030/035(06)	City of Toronto. Department of Public Health. Multicultural Departmental Committee	1981
B2022-0030/035(07)	City of Toronto. Department of Public Health. Equal Opportunity Action Plan 1983-84 Report	Dec. 1984
B2022-0030/035(08)	City of Toronto. Equal Opportunity Division. "Preparing Quality Service Using Principles of Access and Equity"	1995
B2022-0030/035(09)	City of Toronto. Service Equity Program. "Communications and Service Delivery Issues Regarding Waste Collection and Recycling Programs in Selected Areas of Wards 3, 6 and 9 in the City of Toronto"	1995
B2022-0030/035(10)	City of Toronto. Service Equity Program. "Barriers to Economic Development for the Aboriginal Community in the City of Toronto"	1995

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B2022-0030/035(11)	[City of Toronto International Literacy Year (1990) Working Committee]	1988-2001
B2022-0030/035(12)	City of Toronto Institute on Women and Work. Black and white and colour graphics on Status of Women in Toronto	1987
B2022-0030/035(13)	City of Toronto Institute on Women and Work. Conference Report - Recommendations and Response	Feb. 1990
B2022-0030/035(14)	City of Toronto. Department Implementation Plans for Recommendation from the Conference of the City of Toronto Institute on Women and Work	Dec. 1990
B2022-0030/036(01)	"Equity Issues in Women's Accessibility to Employment: Transportation, Location, and Policy"	Jul. 1988
B2022-0030/036(02)	"Employment Equity, Pay Equity, and the Charter of Rights: An Overview of Current Issues"	Nov. 1987
B2022-0030/036(03)	"The City as a Model"	1991
B2022-0030/036(04)	City of Toronto. Equal Opportunity Division. "Employment Equity and People with Disabilities: Guidelines for City Managers and Supervisors"	Jul. 1989
B2022-0030/036(05)	"Employers and Accommodation: A Discussion of Current Issues"	Sep. 1993
B2022-0030/036(06)	City of Toronto. Workplace Human Rights Policy - Annual Statistical Report	Nov. 1993
B2022-0030/036(07)	City of Toronto. Workplace Human Rights Policy - Report for July 1, 1994 to June 30, 1997	Jul. 1997
B2022-0030/036(08)	"A Review of the Recruitment and Selection System of the Metropolitan Toronto Police"	Dec. 1984
B2022-0030/036(09)	[Firefighter Recruitment and Employment Equity Principles]	[ca. 1995]
B2022-0030/036(10)	[Firefighter Recruitment and Employment Equity Principles]	1993, 1996-1999
B2022-0030/036(11)	[Toronto Police Association Poster and Stereotyping of the Hispanic Community; Firefighters Fundraising; June 13 Committee / Bijou raids]	1999-2000
B2022-0030/036(12)	[Pension and Benefits for Same-Sex Couples]	1987-1999

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B2022-0030/036(13)	[Use of Nathan Phillips Square and Non-Discrimination Policy]	1992
B2022-0030/037(01)	The Municipality of Metropolitan Toronto. <i>"What We Heard...": A Summary of the Community Consultations held for the Metropolitan Toronto Social Development Task Force</i>	Apr. 1991
B2022-0030/037(02)	The Municipality of Metropolitan Toronto. "Proposal on Employment Equity Goals and Timetables"	Oct. 1992
B2022-0030/037(03)	The Municipality of Metropolitan Toronto. Discussion Paper: "Towards A Metropolitan Anti-Racism Policy And Implementation Strategy"	Jan. 1993
B2022-0030/037(04)	The Municipality of Metropolitan Toronto. "A Framework for Action: Principles and Implementation Guidelines for Ethno-Racial and Aboriginal Access to Metropolitan Grants - Final Report"	Oct. 1993
B2022-0030/037(05)	The Municipality of Metropolitan Toronto. "Why Collect Ethno-Racial and Aboriginal Data? A Guide for Managers"	[ca. 1994]
B2022-0030/037(06)	The Municipality of Metropolitan Toronto. Report on MCRR/HRDEE Focus Groups: The Proposed Amalgamation of Multiculturalism and Race Relations Division and Human Resources Development and Employment Equity Division	Nov. 1994
B2022-0030/037(07)	The Municipality of Metropolitan Toronto. "The Extent of Hate Activity and Racism in Metropolitan Toronto"	Jun. 1996
B2022-0030/037(08)-(09)	City of Toronto. Mayor's Committee on Community and Race Relations	1981
B2022-0030/037(10)	"Who Gets the Work? A Test of Racial Discrimination in Employment", Research Study by the Research Study by the Urban Alliance on Race Relations and the Social Planning Council of Metropolitan Toronto	Jan. 1985

File number	File title	Date range
B2022-0030/037(11)	"No Discrimination Here? Toronto Employers and the Multi-Racial Workforce", Research Study by the Urban Alliance on Race Relations and the Social Planning Council of Metropolitan Toronto	May. 1985
B2022-0030/037(12)	City of Toronto. Task Force on Community Access and Equity	1998-1999
B2022-0030/037(13)	City of Toronto. Task Force on Community Access and Equity - Final Report	Jan. 2000
B2022-0030/038(01)	[Status Reports - Implementations of the Recommendations of the Task Force on Community Access and Equity]	2001-2003
B2022-0030/038(02)	City of Toronto. Guide on the preparation of Access, Equity, and Human Rights Action Plans	[ca. 2003-2004]
B2022-0030/038(03)	City of Toronto. Guide on the preparation of Access, Equity, and Human Rights Action Plans (2009 update)	2009
B2022-0030/038(04)	City of Toronto. 2004-2006 Access, Equity and Human Rights Action Plan - Work Book	[ca. 2004]
B2022-0030/038(05)	City of Toronto. Status Report - Access, Equity and Human Rights Action Plans 2004-2006	19 Jan. 2005
B2022-0030/038(06)	City of Toronto. Status Report - Access, Equity and Human Rights Action Plans 2007-2008	Jun. 2008
B2022-0030/038(07)	City of Toronto. Access, Equity and Human Rights Action Plans 2009-2011	Dec. 2008
B2022-0030/038(08)	City of Toronto. Status Report - 2008 Access, Equity and Human Rights Achievements	May. 2009
B2022-0030/038(09)	City of Toronto. Status Report - 2009 Access, Equity and Human Rights (AEHR) Achievements	22 Jul. 2010