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/Box Title Dates

/001 Anti-Semitism

Assessment (University Assessment)

Broadhurst Report Smith Commission

Association of Administrative Managers (AAM)

Breakthrough Fundraising Campaign at U of T

Bulletin, U of T

Cavalluzzo Hayes Shilton McIntyre and Cornish (Barristers and Solicitors)

<u>Update</u> - re: labour and employment law

Certification Process

Bill 40 (amendment to organizing practice and certification process before

the OLRB -- effective Jan. 1, 1993)

Collective Bargaining Legislation 1983

Labour Relations

Labour Law Changes, 1995

Labour Relations Act 1995

Ontario Labour Relations Board

Committees

Alcohol Advisory Committee

Art Committee

Awards

Chancellor's Award

Long-term Service Award

Employment Conditions and Retirement Policy Sub-

Environmental Protection Advisory Committee

Committee on Homophobia

Investment

Advisory Committee

Presidential Investment Advisory Committee

Presidential Investment Committee

(Investment) Review Committee

Relocation Committee

Search Committees

General Information

Presidential Search Committees

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/Box Title Dates

/001 Committees (cont'd)

Yip Committee (Cecil Yip, chair of committee to review policy and procedure of academic appointments) - see also Policy, U of T - Academic Appointments Policy and Procedure

COUSA (Confederation of Ontario University Staff Associations)

Waterloo University Staff Association York University Staff Association

Departments - U of T

Aboriginal Student Services and Programs

Aboriginal Health Professions Program

Sioux Lookout Program

Admissions and Awards

Student Affairs

Student Awards

Applied Science and Engineering

Architecture, Faculty of

Athletics and Recreation, Dept. of

Behavioural Science

Career Centre

Career Transition Centre

Career Guide 1995

/002 Departments - U of T (cont'd)

Chemical Engineering

Chemistry

Civil Engineering

Commerce

Comparative Literature

Computing and Networking Services (UTCNS)

Counselling and Learning Skills Service

Criminology

Dentistry, Faculty of

Development and University Relations

Drama

Economics

Erindale College (U of T at Mississauga -- UTM)

Child Care

Facilities and Services - Campus Care

Family Care Advisor

FEUT - see also OISE/UT

Fields Institute

Forestry

Gage Research Institute

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/Box Title Dates /002 Departments U. of T. (cont'd) Geology Graduate Studies, School of Hart House Health Promotion Centre Health Sciences Centre Health Service History Human Resources <u>Dialogue</u> - Human Resources newsletter General Information Human Resources Information Systems (HRIS) **Information Commons** Information Studies, Faculty of Innis College Internal Audit Dept. International Student Services Centre International Studies, Centre for Departments - U of T (cont'd) Law, Faculty of Library, U of T /003 Departments - U of T (cont'd) Management Studies Medicine, Faculty of General Information IMS (Instructional Media Services) November 1991 Firings Medieval Studies, Centre for Molecular and Medical Genetics Music, Faculty of Near and Middle Eastern Civilizations (formerly Middle East & Islamic Studies merged with Near Eastern Studies) New College Nursing, Faculty of Ombudsperson, Office of the University OISE/UT OISE and FEUT Merger Pharmacy, Faculty of Physical Education and Health, Faculty of Political Science Public and Community Relations, Office of U of T Research and International Relations Royal Conservatory of Music Royal Ontario Museum (ROM)

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/Box Title **Dates** /003 Departments - U. of T. (cont'd) St. Michael's College Scarborough College (U of T at Scarborough -- UTS) Child Care Departments - U of T (cont'd) /004 School of Continuing Studies Slowpoke Reactor Social Work, Faculty of South Asian Studies Special Services Telecommunications Transitional Year Program Travel Centre, U of T Trinity College University College U of T Press Urban and Community Studies Victoria College Woodsworth College Discrimination Episkopon Society Divestment - FILE MISSING Employee Assistance Program (EAP) Committee General University of Western Ontario University of Western Ontario - Policy Employee Groups Casual Employees, Schedule for Temporary Employment Policy Grant-Supported Staff Grant-Supported Staff Working Group

/005 Employee Groups (cont'd)
Teaching Assistants

Research Associates

Research Associates Policy

Senior Management Group (SMG)

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/Box Title Dates

/005 Employment Conditions

Physical Demands Analysis (book)

Employment Equity

Action Plan Advisory Group Annual Reports Co-ordinator

Employment Systems Review Federal Government Reports on

For Women

General Information

Legislation Survey

Workbook (binder)

Employment Insurance

Endowed Adjustment Fund (EAF)

External Organizations

COU (Council on Ontario Universities)
Recovery Plan 1990 for Ontario universities
OCUA (Ontario Council on University Affairs)

University Restructuring

/006 Financial Information Systems

Framework Agreement (between UTSA and the Administration)

Fundraising

Future Goals for Ontario Colleges and Universities

Governance

Governing Council, U of T

Business Board Executive Committee General Information Planning and Budget Unicameral Experiment University Affairs Board

Harris, Mike (Premier of Ontario)

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/Box Title Dates

/006 Health Care

Future of Health Care in Ontario

Health and Safety

Annual Report

Asbestos

Sidney Smith

Bill 208 (re: Occupational Health and Safety Act)

Central Academic and Administrative Health Committee

Joint Health and Safety Committee

Modified Work Program

Occupational Health and Safety - see also Policy, Workplace - VDT

Operators

Occupational Health and Safety Act

/007 Health and Safety (cont'd)

Occupational Health Services - Weight Watchers at Work

Safety and Security

Walk Safer

Workplace Health and Safety Agency

Homophobia

Investments, U of T

"Affinity Group" (mutual funds)

Divestment (Social and Political Aspects of University Investments)

Purchasing Power

Job Security

Koffler Student Services Centre

Management Development

Mediation

Mediation Project

Mentoring

National Action Committee on the Status of Women (NAC)

Ontario Campus Men's Conference

Ontario Federation of Labour

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/Box Title Dates

/007 Parking, misc.

Pay Equity

Pay Equity - sub-committee

Peal For PeacePension Legislation

Pensions - Plans

Benefit Pension Plan 1986

Discussion Paper by James Pesando re: Pension

Early Retirement Program 1984

Pension Plan 1966

Pensions and Benefits 1972

Pensions and Benefits 1973-1974

Pensions and Benefits 1975

Pensions and Benefits 1980-1986

Pension Benefits Act 1987

Pension Plan 1970's

Pension Plan 1987-1989

Pension Plan 1990

Pension Plan 1991

Pension Plan 1992

/008 Pensions - Plans (cont'd)

Pension Plan 1993

Pension Plan 1995

Pension Plan 1996

Pension Plan 1997

Pension Review

Etkin Committee on Pensions 1975

Pension Advisory Committee

Pension Benefit Committee 1994-1995

Pension Plan Task Force 1981-1982

Pension Review Committee 1975

Presidential Advisory Committee 1980

Presidential Advisory Committee 1980-1981

Presidential Advisory Committee 1982

University of Toronto Benefits

Pension Review - outside U of T

Pension Conference CUPE Ontario

Pension Plan Amendment - Guelph University

Pension Review - U of T

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/Box / Title Dates
/008 Personal Security
General Information
Personal Safety Awareness Office
Security Review Group
Self-Protection Courses

PMC Working Group

/009 Police, U of T

Policy, U of T

Academic Appointment Policy and Procedure

Academic Staff

Access to Personnel Files

Access to Student Academic Records

Accountability

Accountability Reports University Accountability

Alcohol

Copyright

Creation and Review

Elections (Federal, Provincial, Municipal)

Endowed Chairs, Professorships, Lectureships

Environmental Protection Policy

Fire Prevention and Building Security

Firearms - Policy on Bearing Firearms at U of T

Freedom of Speech General Objectives

Inclement Weather

Information Processing Resources (access to and use of)

Insurance and Risk Management

Investment

Parking

Privacy

Access to Information and Protection of Privacy

Religious Observances

Smoking

Statement of Institutional Purpose

Renewal 1987 (Discussion Paper on the nature and role of the U

of T by U of T president George Connell)

Work Scheduling

Policy, Workplace

AIDS

Absenteeism

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/Box Title Dates

/009 Policy, Workplace (cont'd)

Accommodation

General Information Service to Disabled Persons

Adoption Leave Career Development

> General Information Training Fund

/010 Policy, Workplace (cont'd)

Child Care

Part time - Appointment Policy

Part time Day Care

Conflict of Interest

Educational Assistance

Employment Equity

Environmental Health and Safety

Holidays

Christmas Closing

Holiday Schedule 1993-1994, 1996-1997

Holiday Schedule 1998-1999, 1999-2000

Public Holidays

Hiring

External Hiring

Recruitment, Selection, Hiring of Non-Academic Staff

Leaves of Absence

Bereavement Leave

Political Leave

Maternity Leave

Organizational Change

Performance Reviews

General Information

Performance Management Working Group

Professional Development

Promotional Opportunities

Relocation

Salary Determination

Position Descriptions

Severance Pay

General Information

Voluntary Exit Program

Sexual Harassment

Disruptive Behaviour

Mary Warner case

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Title /Box **Dates** /010Sexual Harassment Coalition Sexual Harassment Officer Sexual Harassment Policy - correspondence Sick Leave - General UofT Policy Standby Pay Termination (cont'd in Box 11) /011 Policy, Workplace (cont'd) Termination (cont'd) Vacation Vacation Scheduling Prichard, Robert (U of T President) Racism Anti-Racism Kin Yip Chun case Race Relations and Anti-Racism Initiatives Racism - Presidential Advisory Committee on Racism UCAR (United Coalition Against Racism) Religion Campus Chaplains Association Rethinking Administration Salary and Benefits, U of T Benefit Plan Dental Care Extended Health Care Group Life Insurance Rebates Semi-private Hospital Acc. Vision Care Plan Salary and Benefits Benefits Review Committee Benefits Plan Review Task Force 1981, 1982, 1983 /012 Salary and Benefits, U of T (cont'd) Salary and Benefits(cont'd) Benefits Task Force 1983-1984 Benefits and Plans Task Force 1985 Presidential Advisory Committee on Salaries Senior Salary Committee

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/Box Title Dates

/012 Salary and Benefits, U of T (cont'd)

Market Adjustments

Public Salaries Disclosure Act

Salary Administration

Salary Ranges Staff Merit Pay U I Rebates

Sesquicentennial Celebrations - 150 Anniversary of U of T

Shift Work

Social Contract

Letters and Memos Newspaper Articles Other Documents

Staff Development

Assertiveness Training

Educational Leave

Financial Managers Seminar

Fundamentals of Accounting Seminar Staff Development Resource Centre

Staff Development Survey

Staff Orientation

Status of Women

Dec. 6, 1989 Events and Memorial Service

/013 Status of Women (cont'd)

General Information

Office

Ontario Women's Action Coalition

Teach In

U of T Women's Action Committee (formerly the "Ad Hoc Cttee on

Status of Women")

Women In Toronto (WIT) - 100 Years at U of T

Women of U of T

Strikes and Lockouts, U of T

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/Box Title Dates /013Transfer Payments Provincial Funding Reduction Protest - "Days of Action" Oct. 25-26, 1996 Provincial Funding Reduction - Reactions Transitional Assistance Funding Transition Assistance Fund UTSA Awards Board of Representatives Compensation and Research Constitution Courtesy Week /014 UTSA (cont'd) **Donations Policy Executive Council** Finances, UTSA internal - See BOX 25-31 Health and Safety Committee History Building Information (455 Spadina) The Earliest Years - Binder 1969-1979 /015 UTSA (cont'd) History (cont'd) 1980-1989, excluding 1988, 1989 1990-1997 Correspondence - Letters - to and from UTSA UTSA Retreat 1994

Educational Campaigns 1995

/016 UTSA (cont'd)

History (cont'd)

Strategy Committee

Lunch Bag Forum Miscellaneous Network Connection Salary Survey 1986

Status of Women Committee

Survey March 1997 Survey June 1997

Staff

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/Box
          Title
                                                                                           Dates
/017
           UTSA (cont'd)
                  Union Drive 1988 - 89 - See Box 32-38
                  Union Drive 1998
                  "Unity" newsletter
                  Workshops
                          Career Planning
                          "Job Release"
                          "Life After Release"
                          Lunchtime Series
                          Registration
                          "Released Staff"
                          "Surviving in the New Workplace"
                          "Wrongful Dismissal"
           VDTs (Video Display Terminals)
                  Guidelines
                  Policy
                  UTSA Survey on VDTs
                  VDT Working Group
           Violence in the Workplace
                  Fabrikant (Professor Valery Fabrikant)
           Waste Reduction
                  General Information
                  Review Group
           Workers Compensation Board
           Workloads
           Audio Cassette Tapes
                  AGM 1982 - Tape 1,2,3
                          1984 - Tape 1,2
                          1986 - Tape 1,2
                          1987
                  Mary Warner on CBC 6-10-87
                  AGM 1989
                          1990 - Tape 1,2
                          1991 - Tape 1,2
                          1992 - Tape 1,2
                          1994
                          1995 - Tape 1,2
                          1996
                  GM Jan. 29 1997
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/Box	Title	Dates
/018	Audio Cassette Tapes (Cont'd)	
	Video Tapes AGM 1994 1995	
	Executive Council Agendas and Minutes Dec 1997 - May 1983	
/019A & B	Executive Council Agendas and Minutes May 1984 - Dec 19, 1988	
/020A & B	Executive Council Agendas and Minutes Jan 2 1989 - April 20 1994	
/021 A & B	Executive Council Agendas and Minutes May 5 1994 - June 3 1999	
	Board of Representatives Agendas and Minutes Dec 1977 - April 1980	
/022 A& B	Board of Representatives Agendas and Minutes (Cont'd) May 1980 - May 1986	
/023 A&B	Board of Representatives Agendas and Minutes Oct 5 1987 - Dec 1 1992	
/024 A& B	Board of Representatives Agendas and Minutes Jan 12 1993 - June 3 1999	
/025	UTSA Finances Internal 1990 - 1993	
/026	UTSA Finances Internal 1993-1996	
/027	UTSA Finances Internal 1995-1997	

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/Box /028	Title UTSA Finances Internal 1996-1997, 1998-1999	Dates
/029 A& B	UTSA Finances Internal 1998-1999	
/030 A&B	Accounting 1990-1993	
/031	Accounting 1993-1999 1997-1998 - See Box 50 Other Finances 1998-1999	
	Other Finances 1997-1998 Ballots General Meeting Feb 3, 1998	
/032 - /034 /035 A&B - /037 A &B	CUPE Union Drive 1988-89 CUPE Union Drive 1988-89	
/039- /042	Pay Equity	
/043- /047	Miscellaneous Committees	
/048 A&B - /049 A&B /050 A&B	Miscellaneous Committees	
	Miscellaneous Committees (Cont'd) Accounting 1997-1998 Information Commons	
/051 A&B	UTSA Newsletters 1970-1999	

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/Box	Title	Dates
/052	Miscellaneous from Edith's Office Union Drive 1998 Evaluation Committee	
/053	Membership Cards 1969 – 1999 A-G	
/054	Membership Cards 1969 - 1999 H-Meyer	
/055	Membership Cards 1969 - 1999 Miao – V	
/056	Membership Cards 1969 - 1999 Miao – V	
/057- /061	President of UTSA records Mel Martin 1996-1999	
/062 A&B - /064	President of UTSA records Mel Martin 1996-1999	
/065	Grievances V.P. Grievances Grievance Committee Miscellaneous Grievances Grievance Cases A - M	
/066	Grievance Cases M - S	
/067	Grievance Cases T - Z	